

Operations

Am I at risk?



Can I ensure my people comply with the legislation and regulations that impact my organisation?

Businesses across the World are finding that a failure to respond positively to legislative and directives from regulators and authorities could cost them dearly.

Here we include just a few examples where the organisations probably believed they were doing a reasonable job of informing their staff of their duties and responsibilities. However, they clearly did not convince the bodies concerned that they had given their people sufficient support.

Firm fined £300,000 following employee fatality

Vacu-Lug Traction have been fined £300,000 after an employee ran over a loose tyre in the road when driving a fork lift truck. He was crushed between the fork lift and the ground suffering fatal injuries. He was not wearing a seat belt at the time.

The Health & Safety Executive found there was no company policy in place instructing workers to wear seat belts when operating fork lift trucks.

Vacu-Lug Traction Tyres Limited pleaded guilty to breaching section 2(1) of the Health and Safety at Work etc Act 1974 and was fined £300,000 and ordered to pay costs of £25,000.

SHP Online, 18 September 2017

£450k fine for company following fork lift truck death

Ben Pallier-Singleton was driving a FLT at the site of Vinyl Compound Ltd in February 2015 when the vehicle overturned. He was operating the vehicle at night on a sloping road without adequate training and was not wearing a seatbelt. The HSE investigation also found that the company did not advise employees of speed limits on site and the site did not have adequate lighting or edge protection to avoid FLT's overturning.

Vinyl Compound Ltd of Stephanie Works, High Park, Derbyshire pleaded guilty to breaching Section 2(1) of the Health and Safety at Work etc. Act 1974 and Regulation 3 of the Management of Health and Safety at Work Regulations 1999.

The firm was fined £450,000 plus costs of £71,778.20.

SHP, 5 September 2017

These fatal accidents could and should have been avoided

In both incidents above the Companies concerned had failed to document and implement policies and procedures relating to the driving of fork-lift trucks and were found to have breached H&S legislation. If they had not only had relevant policies in place but had been able to show from factual recording of assessments completed by their staff that the drivers knew their personal responsibilities not only might a tragic accident have been prevented but the Company's concerned would not have faced heavy fines.



In both circumstances EverydayComply could have helped convince the H&S Executive that the companies had not breached the critical regulations.

Contact: info@EverydayLimited.com for more Information



Everyday**Comply** Assessment benefits

- General risk management – Identify areas that could put your organisation and your employees at risk and solve these potential problem areas before they have an adverse effect on the business
- Provides detailed evidence demonstrating that your staff are fully aware of their responsibilities in the event of any legislative challenges to the organisation
- Ensure that every member of your staff understand their responsibilities, both legal and commercial
 - o Identify problem areas where extra training may be required
 - o Improve quality and effectiveness of any training given
 - o Look for patterns in results across your entire organisation, high-lighting potential risk areas
- Record historical records for all assessments taken
 - o Build a history of empirical data, an individual cannot claim to not understand or know something when he/she has documented their understanding on a number of separate assessments – protecting your organisation as a whole
 - o Seek patterns in an individual or team – Are the same team failing the assessments in the same area of knowledge? – Are there gaps in your policies or procedures or training that need to be addressed to compensate for these failings? – Is there a management issue to address?
 - o Record trends against an individual or team – Identify problems before they happen allowing you to improve and protect your organisation as a whole
- Help management at every level of your organisation keep their team and employees safe and secure
- Distribute changes / updates in law and policies across your entire organisation easily and measure your employees understanding of these changes.